

DIRECTORS PROFILES

Gilbert ESPITALIER-NOËL

(Born in 1964)

Chairman, Executive Director *

- **Appointed in:** April 2016
- **Qualifications:** Master of Business Administration from INSEAD, BSc University of Cape Town, BSc (Hons) Louisiana State University
- **Professional Journey:**
 - CEO of ENL Limited and of ENL Group
 - CEO of New Mauritius Hotels Limited until June 2023
 - Past CEO of ENL Property Limited
 - Past Operations Director of Eclasia Group
 - Former President of the Mauritius Chamber of Commerce and Industry, the Mauritius Chamber of Agriculture, the Joint Economic Council and the Mauritius Sugar Producers Association; past Vice-President of the Mauritius Export Association
- **Skills & Experience :**
 - In-depth knowledge and extensive experience of operations in ENL's key sectors of activity
 - Skilled at creating high-performing teams
 - Strong proponent of entrepreneurship, innovation, and initiative
 - Staunch advocate of, and extensive experience in, public-private partnerships for economic stewardship
 - Sound understanding of the business dynamics in Mauritius

** Effective July 2023, Mr Gilbert Espitalier-Noël sits on the Board of Directors of BHI as Non-Executive Director.*

Amaury BROUSSE DE LABORDE

(Born in 1985)

Independent Non-Executive Director

- **Appointed in :** February 2023
- **Qualifications :** Diplôme Grande Ecole -Institut Supérieur de Gestion (ISG Paris) and CESB Management (CFPB et HEC Paris)
- **Committee:** Chairman of the Audit and Risk Management Committee
- **Professional Journey:**
 - Founder CEO of Philia Family Office, Mauritius
 - Worked as CEO of Necker Gestion Privee, Mauritius
 - Worked as Private Banking Manager at The Mauritius Commercial Bank Ltd, Mauritius
 - Worked as Conseiller en Gestion de Patrimoine at Banque Française Commerciale Océan Indien, Paris
- **Skills & Experience :**
 - Extensive experience in banking and wealth management
 - Strong expertise in sales & marketing, financial market, advisory and compliance

Hector ESPITALIER-NOËL

(Born in 1958)

Non-Executive Director

- **Appointed in:** April 2016
- **Qualifications:** Member of the Institute of Chartered Accountants in England and Wales
- **Professional Journey:**
 - CEO of ENL Limited and of ENL Group until 30 June 2023
 - Worked for Coopers and Lybrand in London
 - Worked for De Chazal du Mée in Mauritius
 - Past Chairman of New Mauritius Hotels Limited, Semaris Ltd and Rogers and Company Limited
 - Past Chairman of the Mauritius Chamber of Agriculture, the Mauritius Sugar Producers Association, and the Mauritius Sugar Syndicate
- **Skills & Experience:**
 - Extensive CEO and leadership experience and skills
 - Strong financial management and strategic business planning skills
 - Significant experience in alliances, ventures, and partnerships
 - Staunch advocate for a more open national economy
 - Advocate for a strong public-private sector partnership for sustainable growth
 - Strong proponent of private enterprise and entrepreneurship
 - Strongly convinced of the multidimensional role of business

Stéphane POUPINEL DE VALENCÉ

(Born in 1978)

Chief Executive Officer, Executive Director

- **Appointed in:** June 2023
- **Qualifications:** MBA (Paris Dauphine/Sorbonne), Postgraduate Diploma in Business Management (Curtin University), B.Com Management and Marketing (Curtin University); Professional Development Programme (Cornell University), Senior Executive Programme (London Business School), International Project Management (INSEAD)
- **Professional Journey:**
 - CEO of New Mauritius Hotels Limited (“NMH”) since July 2023
 - Former Managing Director of Semaris Ltd and Chief Officer – Real Estate & Construction of NMH
 - Past Managing Director of Medine Property, the property arm of Medine Ltd
 - Commenced his career at Panagora Marketing Co. Ltd, part of the Eclasia Group, in sales and marketing
- **Skills & Experience:**
 - In-depth knowledge and experience of NMH’s key operations
 - Focus on people empowerment and community development
 - Strong experience in leadership, property development, and sales & marketing

Pauline SEEYAVE**(Born in 1974)****Executive Director**

- **Appointed in:** August 2017
- **Qualifications:** Master of Arts, St Catharine's College, University of Cambridge and Associate of the Institute of Chartered Accountants in England and Wales
- **Committee:** Member of the Audit and Risk Management Committee
- **Professional Journey:**
 - Group Chief Financial Officer of New Mauritius Hotels Limited since 2016
 - Occupied senior executive roles in banking, including finance, risk management, credit, project finance and corporate banking
 - Managed a wide portfolio of clients and across various sectors in Audit and Business Assurance in the UK
 - Current Non-Executive Director of Innodis Ltd
 - Member of the Listing Executive Committee of the Stock Exchange of Mauritius Ltd
 - Past Director of SBM Bank (Mauritius) Ltd, State Insurance Company of Mauritius Ltd and Club Méditerranée Albion Resorts Ltd
- **Skills & Experience:**
 - Over 20 years in leadership roles
 - Extensive experience in risk management, finance and corporate governance

Sidharth SHARMA**(Born in 1974)****Independent Non-Executive Director**

- **Appointed in:** February 2023
- **Qualifications:** Doctorate and master's degree in Telecommunication from the University of Bristol and bachelor's degree in Electrical Engineering from the University of Cape Town
- **Committee:** Member of the Audit and Risk Management Committee
- **Professional Journey:**
 - Group Chief Executive Officer of RHT Holding Ltd and its subsidiaries. The Group is active in the mobility and investment sectors.
 - Chartered Engineer registered with the UK Engineering Council and a Fellow of the Mauritius Institute of Directors
 - Council member of the National Committee on Road Safety. Advocate for a greener public transportation system with a keen interest in electric vehicles
 - Published several technical papers in industry journals on dynamic cellular network planning and wireless technologies
 - Worked for British Telecoms Plc before joining Island Communications Ltd, a portfolio company of RHT Ventures as Managing Director
 - Chairman of Semaris Ltd
 - Past Board member of the Mauritius Institute of Directors, Courts Mammouth, Globefin Management Services Ltd and 4Sight Holdings Ltd
- **Skills & Experience:**

- Strong expertise in strategy, innovation, sustainability, operational management, investment management, mobility and technology

Bronwyn Anne KNIGHT

(Born in 1981)

- **Appointed in:** August 2017
- **Resigned in:** May 2023
- **Qualifications:** B. Comp Degree from the University of South Africa, Honours Degree in Accounting from the University of Durban, Qualified Chartered Accountant
- **Professional journey:**
 - Founding member and the CEO of Grit, the largest pan-African real estate focused company listed on the Premium segment of the main market of the London Stock Exchange and on the Stock Exchange of Mauritius.
 - Under Bronwyn's leadership, Grit has achieved consistent Dollar-based distributions and returns and has grown the portfolio from two assets of US\$140 million at listing, to 54 assets, currently valued in excess of c.US\$849 million across eight African jurisdictions in six asset classes.
 - Served on several property company boards and played a key role in listing South Africa's largest sovereign underpinned real estate investment trust (REIT), where she held the roles of both Chief Financial and Chief Investment Officer, before co-founding what would become Grit Real Estate Income Group.
 - Recognized as the 2019 EY Entrepreneur of the Year (Southern Africa) in the Exceptional Category. Past winner of the South African Institute of Chartered Accountants (SAICA) Top CA(SA) under 35 Award. Received many other recognitions such as API Top Africa Real Estate CEO in 2020.
- **Skills and experience:**
 - Bronwyn is a seasoned businesswoman with extensive experience in developing and implementing business strategies.
 - Is skilled at capital raising and has the ability to leverage a broad investor network across various jurisdictions.
 - Has strong corporate governance principles from operating in the listed property space, including a premium listed environment on the London Stock Exchange

Leon Paul VAN DE MOORTELE

(Born in 1975)

Non-Executive Director

- **Appointed in:** August 2017
- **Resigned in:** May 2023
- **Qualifications:** Chartered Accountant and Honours Degree in Accounting Science
- **Professional journey:**
 - Prior to joining Grit, Leon completed his articles with PwC before moving to their Global Risk Management Services division as a senior manager of the Data Services division.
 - In 2004, he was appointed as the Group Finance Director for an Africa focused aviation group until joining Grit in 2015. He continues to utilise his IT skills and tax structuring knowledge and experience in operating in Africa to expand the asset base of the Grit Group.
- **Skills and experience:**
 - Significant financial and commercial experience across African countries, including Mauritius, Mozambique, Morocco, Ghana, Kenya, Algeria, Ivory Coast, South Africa and Zambia.
 - Strong tax structuring knowledge and experience in operating in Africa.